	Radcliffe on Trent Parish Council — Strategic Plan 2023-2028		
Vision	To make our village the best place to live, work and visit.		
Mission	To nurture an environment which enhances our quality of life; an inclusive community where people belong.		

Priorities	Our ECONOMY To support appropriate economic development attracting quality investments to benefit the village.	Our ASSETS To maintain and enhance our village assets for the benefit of all.	Our ENVIRONMENT To help create a safe, green and clean environment, both built and natural	Our COMMUNITIES To support effective communication and accessibility to promote a sense of belonging and social responsibility	Our COUNCIL To create a transparent, accountable, cohesive and efficient council that engages with local communities	
Ambitions	Grow our income and assets by prudent expenditure, using IT to advertise our facilities more widely. Pro-actively apply for grants and lobby for improved facilities from RBC and NCC Spend as much of our budget locally as possible.	Increase our assets using grant funding and capital spend. Maintain all PC assets more effectively with regular maintenance as the norm.	Lead by example, so that we are at the forefront of high environmental standards. Protect our local wildlife areas. Support and celebrate local businesses to become more environmentally aware. Ensure developers are held to our high environmental standards.	Recognise, reach out and celebrate the diversity of our village. Give young people a voice. Welcome all new residents. Support local businesses	We will improve working practices by using technology to increase efficiency. We will work more closely with residents and businesses. All staff and councillors will be treated with respect and courtesy.	
Core Values	We promote democracy, equality, transparency, sustainability, long term thinking, innovation and team working for the public good.					

Actions

Actions	ECONOMY Increase PC revenue from Grange Hall by positive promotion.
	Lobby RBC, NCC and EMR to improve bus & rail links.
	Optimise the percentage of CIL and S106 money coming to village.
	Allocate a modest budget for a new youth council.
	Finance as much development and improvement as possible by utilising grant funding.
	Promote, celebrate, and

nd encourage local businesses.

ASSETS

Identify possible new community green spaces/areas to purchase.

Regularly inspect ALL assets for deterioration and improve the value of our assets.

Open up existing assets sympathetically, e.g. Dewberry Hill = forest school, Rec = organised activities, Lily ponds = run around.

Refurbish the Memorial Park before D-Day commemorations.

Spend accumulated money on Grange and GH

Use development funds and grants to increase and improve our assets.

ENVIRONMENT

Reduce our carbon footprint in a measurable way, [SMART].

Use IT to reduce paper records / printing.

No peat, no imported bedding plants, only bee friendly chemicals.

No single-use plastic on our premises.

Use recycled plastic benches instead of wood.

Install solar panels on GH and the football pavilion when refurbished.

Encourage all staff and councillors to undertake Carbon Literacy training.

Protect all our wildlife, particularly the rare species on Dewberry Hill.

Advise developers that we have high environmental expectations of them.

Support forest schools and vouth environmental initiatives.

COMMUNITIES

Establish a Youth Council with a real voice.

Include residents of all ages, ethnicities and abilities in working parties.

Ensure new residents are welcomed and informed of facilities and opportunities.

Produce emergency policies for natural disasters, e.g. flooding, power cuts and pandemics.

Engage with all groups offering social support.

Use IT effectively to promote, celebrate and inform residents as well as eq. The Link and posters.

Work closely with local businesses wherever possible.

COUNCIL

Use technology to improve working practices, efficiency and to promote our products.

We will sign up to the Civility and Respect initiative and start working towards the Local Council Award Scheme.

All working groups will have resident representation.

Transparency in all things.

All Health and Safety, Codes of Conduct and working policies will be up to date, fit for purpose and readily available for inspection by the public.

Our strength is in working as a team, so no individual councillor will instruct staff to work on their behalf. All requests will be via committees.

